



Reasonable Restroom/Changing Area Designation Policy

Legal Reference: State and Federal Nondiscrimination Requirements

Purpose

Proud To Partner Leadership Academy (PTPLA) is committed to providing a safe, respectful, and nondiscriminatory environment for all students, staff, and visitors. This policy establishes guidelines for the reasonable designation and use of restrooms and changing areas on school premises.

Policy Details

1. Restroom Access:

- Students are permitted to use the restroom facilities that correspond to their consistently asserted gender identity.
- Reasonable alternative restroom accommodations are available upon request, such as:
 - Use of a single-user restroom, if available.
 - Designated staff restrooms, if mutually agreed upon.
- No student will be required to use an alternative restroom unless requested by the student or their parent/guardian.

2. Changing Areas:

- PTPLA currently does not provide designated changing areas, as no facilities requiring such areas exist due to building permits approved as of February 29, 2024.
- Should future facility expansions include changing areas, PTPLA will implement similar accommodations as outlined for restroom access.



3. Privacy Protections:

- PTPLA respects the privacy of all students. No student shall be forced to disclose personal or private information regarding their gender identity or expression as a condition for restroom use.
- Staff shall maintain confidentiality consistent with federal and state privacy laws.

4. Request for Accommodation:

- Requests for specific accommodations may be directed to the school's Title IX Coordinator:
Gemma Bernardino: Gemma.Bernardino@ptpla.org (405) 870-8001
4149 Highline Blvd. Suite 300, Oklahoma City, OK 73108

5. Training:

- All staff members will receive training on restroom access rights and privacy expectations under federal and Oklahoma law.
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