



Student Pronoun Usage Policy

Legal Reference: B.O. 2023-SR-04 (State Board of Education Resolution)

Purpose

Proud To Partner Leadership Academy (PTPLA) affirms the importance of respectful communication. This policy establishes standards regarding the use of student names and pronouns in accordance with student rights and applicable law.

Policy Details

1. Use of Student Names and Pronouns:

- Staff shall address students by the name and pronouns corresponding to the student's recorded designated demographic and state enrollment documentation.
- PTPLA will not alter sex or gender designations on student records without authorization from the State Board of Education.

2. Parent/Guardian Notification:

- PTPLA will comply with Oklahoma's Parental Rights laws. If a student under the age of 18 requests a change to their recorded name or pronouns, parental/guardian notification is required unless prohibited by law.

3. Training:

- Staff will receive professional development on inclusive practices, Title IX obligations, and respectful communication standards.

4. Privacy and Confidentiality:

- Information about a student's gender identity or pronouns will be treated as confidential and protected under FERPA unless otherwise authorized by the student or required by law.